

Nurturing future talents

IN AN effort to instil the necessary leadership values and skills among its leaders to take on future challenges, Social Security Organisation (Socso) hosted its first virtual leadership talk entitled "Call to Lead: Sparking Leadership for the Future".

Inspired by the TEDx initiative, the programme aimed to provide insight into the best practices to overcome the challenges of day-to-day business operations through a series of sharing sessions by speakers.

Socso chief executive officer Datuk Seri Dr Mohammed Azman Aziz Mohammed kicked off the event with a plenary speech entitled "Radically Reimagining Social Security's Future".

In his speech, Mohammed Azman said with the rise of evidence-based policymaking and research, it was inevitable that big data and market intelligence would play a crucial role in the operation of social security as well as facilitation of holistic social security management.

On leadership, he said while



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leading the people in a common direction, it was the leader's responsibility to ensure that the organisation sees and embodies

the grand vision. Being visionary was a trait that should cut across all levels in an organisation, he noted, adding that

"I believe everyone has something to offer, if given the right tools and opportunity."

"Both the organisation and its people play equally important roles in creating a work culture that truly engages and appreciates the diverse personalities and strengths of its workforce."

The half-day programme continued with two sessions, which included a 90-minute presentation by speakers of various industrial backgrounds in a session entitled "Leading in a Disruptive World".

This was followed by a panel discussion with the theme "Visionary Leadership 101".

Among the speakers were Asia-Pacific Economic Cooperation secretariat executive director Tan Sri Dr Rebecca Fatima Sta Maria, Entrepreneur Development and Cooperatives Ministry secretary-general Datuk Suriani Ahmad, GIGlobal chief executive officer

and co-founder Shareen Shariza Abdul Ghani and Ireka Corporation Bhd board of director's member Hoe Kah Soon.

More than 300 guests participated in the online session, which included Socso's senior management and high-potential talents as well as guests from the Finance Ministry, Human Resources Ministry as well as Youth and Sports Ministry, government agencies such as Human Resources Development Fund (HRDF) and TalentCorp, universities, media partners and other relevant associations.

"Call to Lead" is the first leadership programme to take place in the 2021 calendar under the leadership-based event series.

The programme will be held every quarter and forms part of the Socso Golden Jubilee celebration activities, which was launched on March 1.