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## **IREKA CORPORATION BERHAD**

### **CORPORATE SUSTAINABILITY POLICY**

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#### **[1] INTRODUCTION**

IREKA Corporation Berhad (IREKA) is a leader in construction, engineering and its associated services, providing a range of services from ideation right through to design, manufacturing and construction.

The scope of this policy covers all IREKA's activities. It complements and supports all related policies including our Code of Ethics and Conduct, Procurement Guidelines, Safety, Health & Environment Policy and Corporate Social Responsibility Charter, ensuring a clear and structured approach to sustainability in all our activities.

#### **[2] PURPOSE**

This policy details our commitment and outlines the principles guiding our actions to being a transparent, constructive and engaged private sector group operating in the larger public interest. Through this endeavour we seek to share our successes with our key stakeholders while consciously investing in the continued development of societal, environmental and personal capital and wellbeing.

#### **[3] POLICY**

Sustainability will be embedded throughout our activities, with the following commitments to:

- Continuously measure, analyse and improve our operational processes, platforms and supply chain in order to reduce our collective and individual carbon footprint, increase our efficiencies in the areas we are not able to by the nature of our industry, and ensure the continued reduction of our activities' impact on the environment.
- Actively guide, support and promote sustainability in the sectors we operate in through our voice, actions and investments within the industry's professional bodies and its affiliates and related organisations.
- Encourage and further the development of ideas, innovation, new methods of sustainable construction and digital technologies within the company, supply chain and larger community, to strengthen and complement our existing methods and technologies and deliver more equitable and sustainable value to all our stakeholders.

- Demand sector-leading health, safety and operational performance from our colleagues, partners, contractors and suppliers to ensure their continued health and safety across all IREKA's activities, while consistently identifying areas and ensuring action to improve on our capabilities and competencies.
- Offer inclusive employment, education and career development opportunities and support to our colleagues to develop a diverse and motivated workforce.
- Engage and invest in our customers and communities in which we operate to create an ecosystem that seeds, nurtures and grows every generation's potential through long term initiatives.

This policy applies to IREKA Corporation Berhad and its subsidiaries at every tier and shall be reviewed on an annual basis and as and when necessary to reflect changes in related policies and legislation.

**Mohd Hasnul Ismar Mohd Ismail**

Managing Director  
Ireka Corporation Berhad