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## **IREKA CORPORATION BERHAD**

### **QESH POLICY**

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#### **[1] INTRODUCTION**

Ireka Corporation Berhad and its Group of Companies (“Ireka”) strives to instill high standards of Quality, Environmental, Safety & Health (QESH) throughout all our business activities. We are committed to the protection of the natural environment, the quality of our products and the safety and health of staff and all those affected by our business activities and attending its premises.

#### **[2] SCOPE OF THE POLICY**

This policy applies to all business entities under Ireka and is adhered to across all business operations.

#### **[3] POLICY STATEMENT**

To commit to the adherence of this policy, Ireka abides by the following principles throughout all its operations of work:

- Recognize QESH objectives as an integral part of the organization’s business performance;
- Establishing action plans for QESH objectives and implementing them accordingly to ensure that each objective is being met;
- Comply with relevant QESH regulations, laws, legislations and provisions at all times;
- Provide training on the importance of adherence to QESH plans and policies among all employees and workers to cultivate QESH cultures within Ireka;
- Ensure that all employees have the competency to carry out their work in an effective, efficient and safe manner;
- Conduct environmental assessments to minimize our environmental impact and maintain a safe work environment at all our workplaces;

- Continuously improve and strive for the highest standards in our products, services and QESH management systems to meet clients' requirements as well as to enhance their satisfaction;
- Report all safety and health concerns to the Safety and Health Department promptly, including any potential risks, hazards, or malfunctioning of equipment, however minor or trivial they may seem; and
- Align any QESH requirements to performance measurement and continuous improvement programs that set annual measurable objectives for all operations.

#### **[4] REVIEW OF THE POLICY**

Ireka Corporation Berhad believes in improving QESH standards through constant monitoring and reviewing of our procedures and work operations. We aim to align to the values expressed in this policy to maintain our work's effectiveness in quality, safety & health protection and environmental conservation. This policy shall be reviewed annually to consistently reflect the Company's intention in continuously improving our QESH management systems.